# **Job Evaluation Rating Document**

# CUPE, SEIU, SGEU, SAHO Date Revised Date Revised Date Revised Date Revised Date Revised Date Decision Making Degree

Decision Making	Degree
Ensure compliance with plumbing codes and municipal regulations. May make decision modifying blueprints and schematics. Develop plans by coordinating projects.	ns when
	4.0

Education	Degree
Grade 10. Journeyperson Plumber certification (thirty (30) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred (900) classroom hours) plus Steamfitter-Pipefitter certification (Level 3 & 4, 14 Weeks Saskatchewan Apprenticeship and Trade Certification Commission, four hundred and twenty (420 hours)). Gas Fitter General - PIPE 1802 (Saskatchewan Polytechnic, ninety (90) hours). Domestic Gasfitter License and General Gasfitter License.	4.5

Experience	Degree
Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand, three hundred (6300) hours apprenticeship time) plus nine (9) months post ticket experience in an industrial/institutional/ commercial maintenance environment. Nine (9) months on the job experience to learn systems and equipment within the facility and to become familiar with department policies and procedures. Eighteen (18) months previous experience as a Steamfitter-Pipefitter (three thousand, one hundred eighty hours (3180) apprenticeship time).	9.0

Independent Judgement	Degree
Follows codes and generally accepted practices when designing blueprints and schematics and overseeing the work of plumbers and contractors. Exercises judgement when providing solutions to meet code requirements.	4.0

Vorking Relationships	Degree
Provides technical explanation and/or instruction related to trades. Secures cooperation of vendors, suppliers and contractors using tact and discretion in negotiating services.	
	4.0
	4.0

**Degree** 

# **Impact of Action**

Job Title

Impacts may cause substantial disruption to patient care, service, critical system/equipment failure and equipment life span. Responsible for the enforcement for safety standards and guidelines which may result in serious injury if not followed.

3.0

### Leadership and/or Supervision

Provides limited direction to assigned staff and contractors. Provides functional and/or specialty standard practice instructions and follows up to determine compliance; or coordinates the functional activities of the facility or service.

3.5

**Degree** 

## **Physical Demands**

Regular cumulative effort lifting and carrying while working in awkward positions. Requires regular use of power/hand tools.

2.0

Degree

### **Sensory Demands**

Regular sensory demand such as reading blueprints, working with estimates/budgets and inspecting/repairing equipment with periods of intense concentration preparing complicated reports (e.g., recommendations, project status).

2.5

Degree

### **Environment**

Occasional contact with major disagreeable conditions and hazards such as blood/body fluids, chemicals and biological waste.

3.0

Degree